

Higher Talent is excited to conduct a search for an experienced and driven **Partner** for **Noseworthy Chapman – Chartered Professional Accountants**, located in St. John's, Newfoundland and Labrador.

WHO WE ARE:

[Noseworthy Chapman](#) is a team of professionals who share an entrepreneurial spirit for success. We've chosen to build our careers and raise our families in Newfoundland and Labrador, giving us a grounded, local perspective on what it takes to live, work, and thrive here.

We are the largest independent firm of Chartered Professional Accountants in the province, with a team of more than 50. We pride ourselves on delivering practical, forward-thinking advice to help our clients operate, grow, and succeed in an ever-changing economic landscape.

Recognized as one of Canada's Top 100 Small & Medium Employers for ten consecutive years, we maintain a people-first culture grounded in professional development, collaboration, and high performance.

To learn more about us, please visit [Noseworthy Chapman](#).

THE ROLE:

This role offers a unique opportunity to shape the future of a well-established, locally rooted firm while continuing to grow your professional legacy. As a Partner, you will play a key role in client leadership, business development, and firm strategy, while mentoring the next generation of professionals.

At Noseworthy Chapman, you're not just joining a firm, you're becoming part of a community. We value independence, integrity, and initiative, and we're committed to building a firm where both our clients and our people can thrive.

ABOUT YOU:

Experience, Education, and Professional Development:

- Proven leadership experience (15+ years) in public practice or a related field.
- Chartered Professional Accountant (CPA) designation and licensed (or licensable).
- A proven track record of leading complex client relationships across assurance, tax and advisory.
- Strong commercial instinct, with demonstrated success in business development, revenue growth, and opportunity identification.
- Credibility as a trusted advisor, with the judgment and technical depth to guide clients through complex financial, operational, and strategic decisions.
- Experience working with privately held and/or owner-managed businesses.
- A people-focused leadership style – skilled at mentoring, developing, and having thoughtful conversations with senior team members.
- A values-driven approach, grounded in integrity, sound judgment, and professional excellence.
- Strategic perspective and strong time management skills, enabling you to balance client leadership, business growth, and firm-level responsibilities.

Key Functions and Competencies:

- Lead and grow a portfolio of clients across assurance, tax, and advisory services, delivering practical guidance on complex financial and operational decisions.
- Build and maintain strong, long-term, trust-based relationships with clients and prospects, including representing the firm in the market.

- Drive business development and revenue growth by identifying opportunities and contributing to firm-wide growth initiatives.
- Mentor, coach, and develop managers and senior staff through effective feedback and thoughtful conversations.
- Contribute to firm leadership, governance, and strategic planning, supporting shared outcomes across the practice.
- Maintain the highest standards of professional quality and compliance.

WHAT YOU CAN EXPECT:

- An **attractive total compensation package**, including a comprehensive benefits package.
- Opportunity for **equity participation**.
- A clear path to leadership within a respected, growing firm.
- Collaborative, entrepreneurial culture with local decision-making.
- Office-based position in **St. John's, NL**, with periodic travel attending out of province conferences.

HOW TO APPLY:

If you are ready to step into this exciting opportunity and bring your leadership, expertise and passion for accounting to Noseworthy Chapman, apply today!

- To apply in confidence online: [Apply here!](#)

For more information, please contact:
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Higher Talent | <https://highertalent.ca/>

At Noseworthy Chapman and Higher Talent, we recognize the value of diversity and are committed to making intentional steps toward building inclusive teams that better reflect the communities Noseworthy Chapman, Higher Talent, and the organizations we serve operate within. We believe that inclusion is not just about making room at the table but about seeking out talent through a diversity lens and letting everyone know that their unique perspectives are important contributions to building stronger workplaces in a changing world. We encourage all qualified candidates to apply for our posted positions. We welcome candidates to self-identify or make our recruitment team aware of any potential accommodations they may need during the recruitment process. This opportunity is only available for candidates legally entitled to work in Canada. We thank all applicants for their interest, however, only those candidates being considered for an interview will be contacted.